



HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Snam, the European leader in energy transition, is committed to the protection and continual improvement of people's health and safety, environmental protection and public safety in that they constitute the central, indispensable base for sustainable development and the creation of value, adopting for this purpose management systems conforming to the best international regulations and practices.

The principles of Snam are:

- To guarantee protection of workers' health and safety and environmental protection in the design, production, management and decommissioning of assets and the provision of services, implementing all the necessary organizational and procedural solutions, also with a view to preventing accidents, injuries, occupational diseases and emergencies, keeping through the Employer and all health and safety responsible, a constant commitment in order to remove the hazards and reduce the risk level for health and safety.
- To promote the fight against climate change, the efficient use of natural resources, people's wellbeing, technologies and innovation, in line with the Sustainable Development Objectives laid down by the UN; to ensure the protection of biodiversity and ecosystems, prevent pollution and ensure compliant waste management also through the promotion of recovery in the end use;
- To promote energy efficiency and ensure responsible use of natural resources and to perform operational and managerial operations aimed at continually reducing greenhouse gas emissions in order to contrast climate change; to optimize the corporate processes in order to reach the highest possible level of efficacy and efficiency in service quality and ensure the customers' full right to access and use these services;
- To provide information, training and increase the awareness of the staff and internal and external stakeholders involved in the activities as well as the participation and consultation of employees in order to ensure an active and responsible participation in reaching the objectives; to select and promote the development of suppliers in accordance with the principles of this policy, obliging them to adopt behaviour in line with it;
- To conduct the activities in respect of the laws and administrative provisions and in compliance with the Code of Ethics and Model 231 and the national and international best practices, adopting the economically sustainable best available techniques and supplementary and improved HSEQ corporate provisions; to carry out monitoring and control activities, assess results, re-examine objectives and programmes, to subject the policy to a periodic review and assess its efficacy.

The principles listed above are communicated within the organization and made available on line to all stakeholders on the web site www.snam.it

All the Snam group companies adopt this Policy and, through the Employer and all health, safety, environment and quality responsables, implement the principles expressed in it.

San Donato Milanese, 26.09.2019

Chief Executive Officer
Marco Alverà