



energy to inspire the world

SOCIAL SUPPLY CHAIN POLICY

Snam's business model is based on sustainable growth, talent, social and economic development, and on maintaining a dialogue with the local communities where the company operates.

When conducting business, Snam is committed to upholding its principles of loyalty, fairness and transparency, promoting this culture amongst its suppliers and rejecting corruption practices and collusive behaviours. It is actively committed to fighting corruption.

Adhering to these principles and the adoption of compliant behaviours is a mandatory requirement for any operator looking to work with Snam.

Snam is aligned to the UN Sustainable Development Goals (SDG's) and aims to contribute to the goals in the way that it runs its business.

The pursuit of these goals also extends to supply chain activities, promoting inclusive and sustainable economic growth. Snam's supply chain can be performed by a large diversity of suppliers.

To this end, Snam:

- Promotes companies which have social labour and inclusion policies to facilitate the employment of disadvantaged people;
- Ensures that activities' scopes are aligned to the social goals of the voluntary sector's organizations, taking into consideration their heritage in the territories in which Snam operates;
- Promotes partnership opportunities through networks and social companies 'associations;
- Commits to the inclusion of social corporations as subcontractors, providing incentives in the offers evaluation criteria;
- Encourages its suppliers to define policies for the inclusion of social corporations and cooperatives in their supply chain, with the aim of promoting supportive and professional social integration. It also requires them to adopt the principles of transparency, fairness and loyalty and legal conduct.

This commitment is aligned to the relevant laws and internal procedures which regulate the supply chain's activities, particularly with regards to transparency, non-discrimination, equal opportunities values and efficiency in the use of the company's economic resources. Snam is committed to reporting its social supply chain policy data within its annual report.

San Donato Milanese, 26/11/2018

Chief Executive Officer