

Company	KPI	2014	2015	2016	2017	2018	2019	Target	Target achievement
Snam	No. of training hours	/	/	/	/	/	114,179	Reach 320.000 training hours up to 2023.	Target set in 2019.
Snam	Female involvement in training initiatives	/	/	/	/	/	/	Increase the female involvement in training reaching 90% up to 2026.	Target set in 2020
Snam	Number of meetings with municipalities and agricultural associations	n.a.	n.a.	n.a.	106	127	99	Maintain an average value of 50 for the period 2019-2020	Annual target reached.
Snam	Green electricity purchased	n.a.	n.a.	n.a.	35.4%	37.0%	44.1%	Increase the share of green electricity purchased respect to the total to 55% by 2030	Target born in 2019
Snam	Plastic Less Programme	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	Eliminate plastic in industrial packaging (without prejudice to safety) by 2023 and eliminate disposable plastic in beverage dispensers in all corporate headquarters from 2020	Target born in 2019
SRG	High-efficiency heat generators	n.a.	n.a.	n.a.	14.5	20.7	66.6	Install power of 100 MW in 2022	Target born in 2017
SRG and Stogit	Installation of LED lighting systems	n.a.	n.a.	n.a.	26.3	209	351	Replace 534 kW in 2022	Target born in 2017
SRG	(Natural gas recovered/Natural gas emitted) x 100	37	35	37	36	56	59	Maintaining at least an annual value of 30%	Annual target reached.
Snam	Increase production of electricity from photovoltaic plants	n.a.	n.a.	n.a.	1,044	1,128	830	2017 Produce at least 860 MWh annually (Up until 2022)	Target reached at 2017. The annual target was not reached due to the unavailability of some plants
SRG	Trigeneration plants	n.a.	n.a.	n.a.	n.a.	n.a.	359	Produce 5,200 MWh in 2022	Under construction
SRG	Improved energy efficiency of buildings	n.a.	n.a.	n.a.	n.a.	n.a.	15,000 m3 of gas, 65 MWh of electricity	Restructure buildings in 2022 annually saving 25,000 m3 of gas and 65 MWh of electricity	Under construction